

# **REQUIRED DOCUMENT**

(max size 5MB, please split to multiple files for document size > 5MB)

### 1. Copy of Expatriate's Passport

*i.* Full set copy of passports (including empty pages). Copies must be readable and clear. All information must be clear and legible on the scanned copy

*ii. Passport must be valid for at least 12 months upon submission of pass endorsement to Immigration Department.* 

*iii. The passport must have a minimum of 6 consecutive empty pages.* 

## 2. Copy of academic qualification (Diploma/Bachelor/Master/PhD)

*i.* Original educational certificates/documents shall be verified and endorsed by HR Manager and above.

*ii.* All foreign documents that required to be translated to the Bahasa Malaysia/English Language, or vice versa, can be translated and endorsed by :

a) Malaysian Institute of Translation & Books (ITBM) (Institut Terjemahan & Buku Malaysia); OR

b) Translator/ Malaysian Court Translator; OR

c) Embassy/ High Commission / Consulate General/ Consulate in respective country i.e. Business activities, Revenue model, Clientele, Website, Organization/Group structure and Disclose subsidiary(s) if applicable

#### 3. Resume

*i.* Detailed and updated with particular information, educational background, current and past employment, working experience, skills and competency. *ii.* Document shall be verified and endorsed by HR Manager and above.

#### 4. Job Description

#### 5. Application letter from Sponsor

*i.* Document shall be verified and endorsed by HR Manager and above. *ii.* Latest acknowledge receipt E-BE from LHDN

- 6. Personal Bond (All nationality except Chinese and Bangladeshi)
- 7. Bank Guarantee and Security Bond (for Chinese and Bangladeshi)
- 8. Offer Letter from Sponsor Company in Malaysia *i. Detailing the position, duration, and allowance.*
- **9.** Acceptance Letter by Foreign Company *i. Detailing the position, duration, and allowance.*
- 10. Working Schedule / Milestone
- 11. Letter of Award (LOA) / Contract (if applicable)
- 12. Supporting document from approving agency / regulatory body (if available)



- 13. Original purchase invoice for machinery (if applicable)
- 14. Customs department form K1 as proof of purchase of machinery overseas; or Form ZB4 and Letter of Confirmation from Customs Department to validate company's physical location in Free Trade Zone (If Form B1 is not applicable)
- 15. Approval Letter from Minerals and Geoscience Department Malaysia for Sponsor Company/Institution to conduct mining activities at stated location.
- 16. Support letter from Minerals and Geoscience Department Malaysia for every application of foreign expert for mining purpose.
- 17. Copy of mining license from Minerals and Geoscience Department Malaysia for sponsor company / institution.
- 18. Support letter from Department of Civil Aviation for each application
- 19. Training schedule / job function throughout stay in country.
- 20. Memorandum of Understanding (MOU)
- 21. Passport Sized Photo (for uploading purpose)
  - i. Blue background with size 35mm x 50mm
  - ii. Size of photo must be in 99X142 pixels
  - *iii. File size of photo must be less than 20kb*
  - iv. File format must be in JPG or JPEG only
  - v. Full face must be visible, and the head covering must not cast any shadow on the face.

vi. Do not wear a hat or head covering allowed which obscures hair or hairline unless worn for religious purpose.

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